# Six **Productivity Principles for** WordPress Project Success



Brought to you by:

# For those who don't know me...

- 25+ Years as IT Business Analyst and PM
- Master's Degree in Instructional Design
- WordPress agency owner
- Director of The WP Project Manager's Academy
- Recently lost 60 pounds





# What is project success?

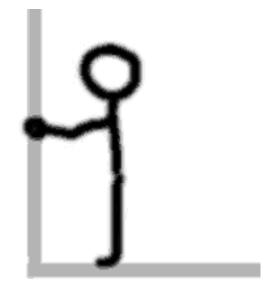
- On time
- Within budget
- With features that meet the client's business requirements
- Retaining your planned profit margin





## What USUALLY Happens

- Too precise an estimate too early
- Scope Creep
- Content-Related Delays
- Un-ending review cycles



# All result in LOWER PROFIT MARGIN



# What are the 6 Principles?

- Common sense methods for being productive when carrying out a task or set of tasks
- Can be equally applied to website development, a fund-raiser at church, or tiling your kitchen floor







## Where did they come from?

### Believe it or not...



# CORPORATE AMERICA!!



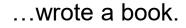
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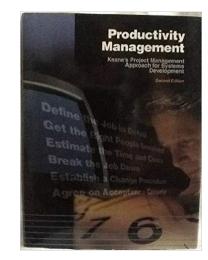


# Where did they come from?

One of the most successful IT Consulting firms of the late 90's and early 2000's in the US.







### That became our bible!!!



# This is **NOT** Project Management

### **Project** Management involves:

Managing the mechanics of a project

### These **Productivity** Management principles:

Run THROUGH your project management approach



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**PROJECT MANAGEMENT** 

### The Principles – Are based on the premise ...

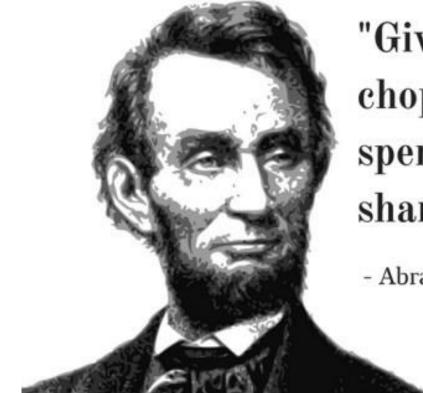
... a plan to complete a set of tasks is not a finite roadmap with a single best route from point A to point B decided at the beginning.







## The Approach Should Be...



"Give me six hours to chop down a tree and I'll spend the first four sharpening the axe."

- Abraham Lincoln





### The Principles – Applied to WordPress Projects

<b>Keane's Original Principles</b>	For WordPress
Define the Job in Detail	Define the Job in Detail with a Content First Approach
Get the Right People Involved	Get the Right Resources Involved
Estimate the Time and Costs	Estimate the Time and Costs OFTEN
Break the Job Down	Break the Job Down
Establish a Change Procedure	Establish and Stick To a Change Procedure
Agree on Acceptance Criteria	Agree on Interim AND Final Acceptance Criteria





Use a "drill-down" method beginning with the Proposal and ending with a detailed Statement of Work.







### **Advantages**

- Get paid for discovery
- Speeds development
- Prevents scope creep
- Prevents content-related delays





### **Best Practices**

- Focus on BUSINESS requirements
- Never give too precise an estimate too early
- Always estimate content
- Position the project plan for content first
- Structure the payment schedule with proper milestones
- Never begin design or development until the content-related activities are complete







### Processes

- 2-Step Proposal Process
- Repeatable Estimating Process
- Content-First Approach
- Requirements Definition Process
- Risk and Issues Management







# Get the Right Resources Involved Resources =

- Hosting
- People
- Plugins
- Blocks and Templates
- Outsourcing
- Etc...





# Get the Right Resources Involved

### **Advantages**

- Sets proper client expectations
- Speeds development
- Prevents wasted time





# Get the Right Resources Involved

### **Best Practices**



- Define ALL Roles and Responsibilities
- Make the client part of the team
- Identify Management Resources
- Starter site + plugin stack



# -

# Get the Right Resources Involved

### Processes

- Proposal process
- Client Management
- Technical Approach
- Communication Plan





# Estimate the Time and Costs OFTEN

Early and often:

- Beginning of the project
- End of each phase for the next phase
- Major change of scope, management, tools, or procedures
- End of each reporting period (weekly)
- Anytime there is concern to warrant it







## Estimate the Time and Costs OFTEN

### **Advantages**

- You get better at it
- Increases accuracy
- Reduces surprises





# Estimate the Time and Costs OFTEN

### **Best Practices**

- Stop giving quotes
- Do not attempt to estimate what you do not KNOW
- Use a repeatable, defendable process
- Never use a pad
- Always estimate content
- Use a change budget







### Processes

- Estimating process
- Proposal Process
- Change Control Process (change budget)
- Acceptance Management

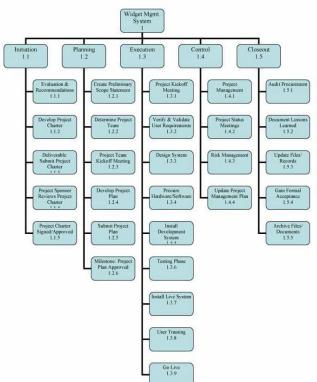




# Use a proven project plan with pre-determined milestones and customize it for each project.

No	Type of	Description	Outputs	Work	Responsible	Dead-
-	task	of task	deliverables	Package	person(s)	line
1	Main Task					
1.1	Sub-task					
1.2	Sub-task					-
1.3	Sub-task					
1.4	Sub-task					
1.5	Sub-task					
1.6	Sub-task					
2	Main Task					
2.1	Sub-task					
2.2	Sub-task					
2.3	Sub-task					
2.4	Sub-task					
2.5	Sub-task					
3	Main Task					
3.1	Sub-task					
3.2	Sub-task					
3.3	Sub-task					
3.4	Sub-task					
3.5	Sub-task					
3.6	Sub-task					





### Advantages

- Reduces client overwhelm
- Speeds development
- Speeds final approval

No	Type of task	Description of task	Outputs deliverables	Work Package	Responsible person(s)	Dead- line
1	Main Task					-
1.1	Sub-task					
1.2	Sub-task					
1.3	Sub-task					
1.4	Sub-task					
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3.2	Sub-task					
3.3	Sub-task					
3.4	Sub-task					
3.5	Sub-task					
3.6	Sub-task					



### **Best Practices**

- Phases, Activities, and Tasks
- Use some form of the 80-hour rule
- Use incremental approvals

Type of task	Description of task	Outputs deliverables	Work Package	Responsible person(s)	Dead- line
Main Task					
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Sub-task					-
Main Task					-
Sub-task					
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### Processes

• Requirements Definition Process

Type of task	Description of task	Outputs deliverables	Work Package	Responsible person(s)	Dead- line
Main Task					
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# Establish a method to actively manage change throughout the project and invoke it <u>without</u> exception.





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### **Advantages**

- Eliminates scope creep
- You get paid for all you do
- Reduces frivolous change requests





### **Best Practices**

- Embrace change
- Educate the client
- Position change as opportunity
- Use the Minimum Viable Website approach
- ALWAYS use a change budget





### Processes

- Requirements Definition Process
- Estimating process
- Change Management/Control
- Acceptance Management







Agree on the rules that govern acceptance BEFORE the deliverable is created.





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### **Advantages**

- Sets proper client expectations
- Helps control scope creep
- Eases the approval process



### **Best Practices**

- Establish project criteria in the proposal
- Establish criteria for others before creation

ACCEPTED

- Use test plans
- Acceptance is ALWAYS provided in writing



### Processes

- Requirements Definition process
- Change Management/Control
- Acceptance Management
- Testing Approach







### The Principles – Applied to WordPress Projects

- Define the Job in Detail with a Content First Approach
- Get the Right Resources Involved
- Estimate the Time and Costs OFTEN
- Break the Job Down
- Establish and Stick To a Change Procedure
- Agree on Interim AND Final Acceptance Criteria



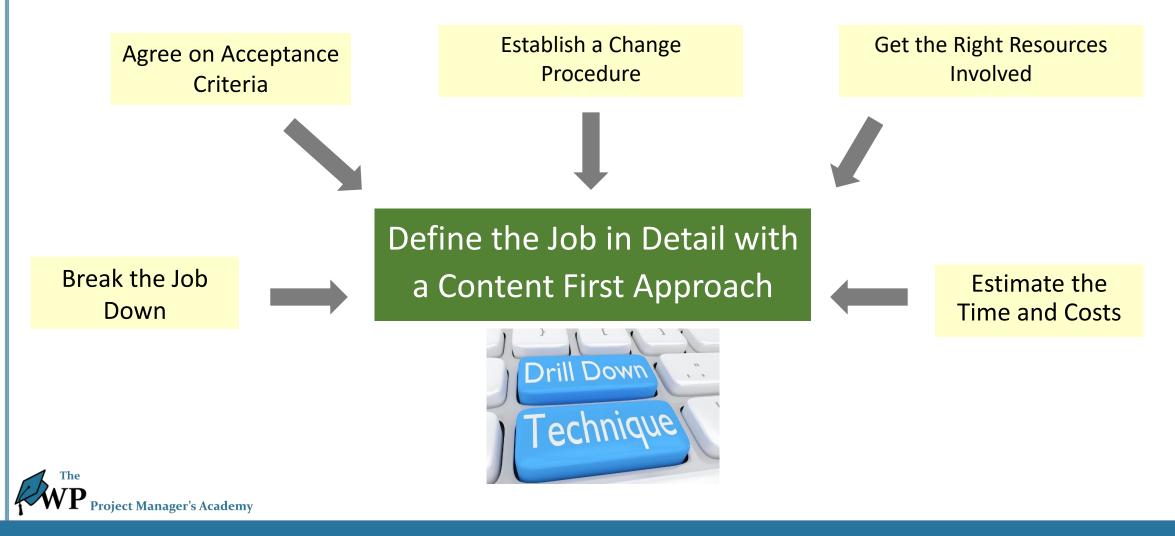
## The Processes

- 1. 2-Step Proposal Process
- 2. Estimating Process
- 3. Content-First Approach
- 4. Requirements Definition Process
- 5. Risk and Issues Management
- 6. Client Management
- 7. Technical Approach
- 8. Change Control Process
- 9. Acceptance Management
- 10. Communication Plan





## The Single Most Critical Principle



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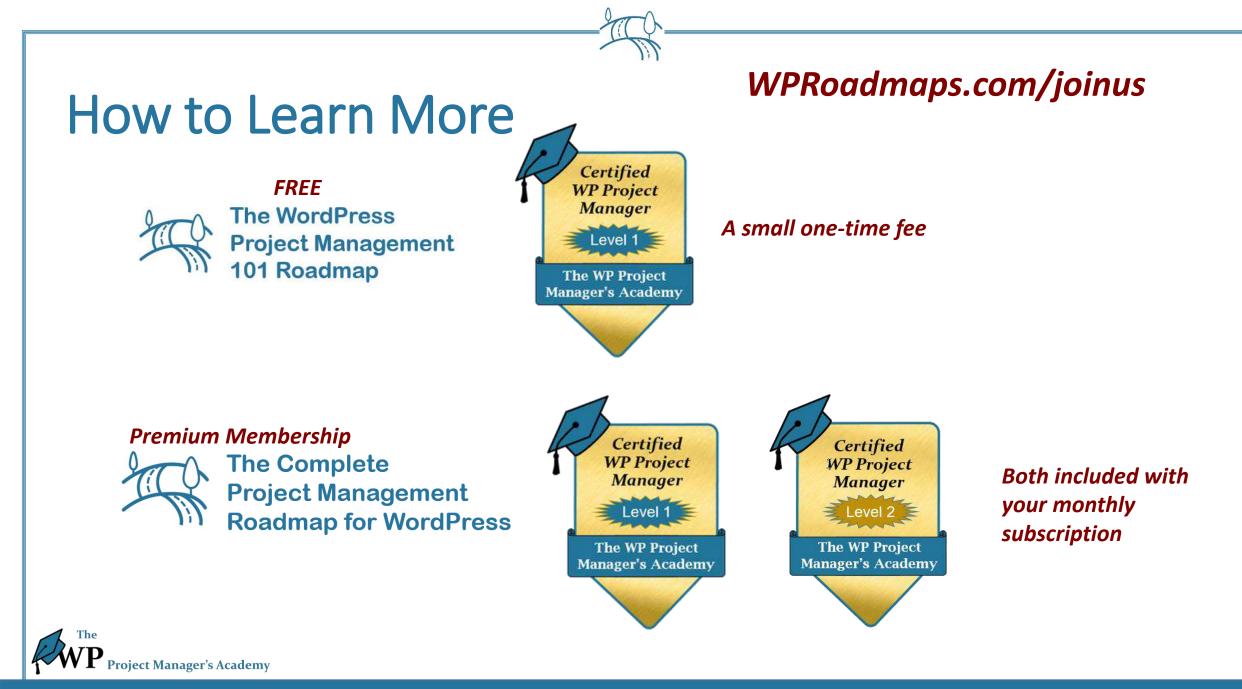
FREE The WordPress Project Management 101 Roadmap

Premium Membership



The Complete Project Management Roadmap for WordPress





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### How to Learn More

Certified WP Project

Manager

This individual has completed the **Entry-Level** Project Management course of the *WP Project Manager's Academy* and now has the **capability** to complete WordPress website development projects on time, within budget, with features that meet their client's business requirements. More precisely, they have:

Completed the *WordPress Project Management 101 Roadmap* course work (8-10 hours) Scored **80% or above** on all 8 Module **Quizzes** Scored **80% or above** on the Project Management 101 Roadmap **Final Exam** 

**Beth Livingston** 

12-01-2020



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